


**Fwd: Final Selects--Discovery Chemistry**

2 messages

**IQAC Mangalore** <iqacmangaloreuniversity61@gmail.com>  
To: muiqac2024@gmail.com

Wed, Oct 12, 2022 at 3:27 PM

----- Forwarded message -----

From: **JAGADEESH PRASAD** <jprasad2003@gmail.com>  
Date: Wed, Oct 12, 2022 at 3:18 PM  
Subject: Fwd: Final Selects--Discovery Chemistry  
To: IQAC Mangalore <iqacmangaloreuniversity61@gmail.com>

**Dr. Jagadeesh Prasad D**

Professor and Chairman  
Dept. of Chemistry  
Mangalore University  
Mangalagangothri-574199  
Karnataka state  
India.

----- Forwarded message -----

From: **Niveditha.G101@syngeneintl.com** <Niveditha.G101@syngeneintl.com>  
Date: Tue, Mar 30, 2021 at 5:16 PM  
Subject: **Final Selects--Discovery Chemistry**  
To: JAGADEESH PRASAD <jprasad2003@gmail.com>  
Cc: **Salmon.S101@syngeneintl.com** <Salmon.S101@syngeneintl.com>, **Pavithra.R101@syngeneintl.com** <Pavithra.R101@syngeneintl.com>, **Aiswarya.Mohan@syngeneintl.com** <Aiswarya.Mohan@syngeneintl.com>



Dear Jagadeesh,

The below candidate whose HR interview was rescheduled & has been selected from the placement drive, kindly request you to communicate & let us know her offer acceptance:

Candidate	Institute	Contact No	Email ID	Remarks
<b>DHANYASHREE K</b>	Mangalore University	8494812088	<a href="mailto:dhanyadhanushreek@gmail.com">dhanyadhanushreek@gmail.com</a>	Selected

Thanks &amp; Regards,

Niveditha G

**From:** Niveditha G/HRD/SYNGENE  
**Sent:** 30 March 2021 16:50  
**To:** JAGADEESH PRASAD <jprasad2003@gmail.com>  
**Cc:** Salmon S <Salmon.S101@syngeneintl.com>; Pavithra R/HRD/SYNGENE <Pavithra.R101@syngeneintl.com>; Aiswarya Mohan <Aiswarya.Mohan@syngeneintl.com>  
**Subject:** RE: Final Selects--Discovery Chemistry

Dear Jagadeesh,

Please inform the below candidate that she has been selected from the placement drive & kindly let us know her offer acceptance.

Candidate	Institute	Email ID	Room1
Madhuri Madhav Puranik Madhav	Mangalore University	madhuripurani920@gmail.com	Selected



Thanks & Regards,

Niveditha G

**From:** Niveditha G/HRD/SYNGENE  
**Sent:** 29 March 2021 13:41  
**To:** 'JAGADEESH PRASAD' <jprasad2003@gmail.com>  
**Cc:** Salmon S <Salmon.S101@syngeneintl.com>; Pavithra R/HRD/SYNGENE <Pavithra.R101@syngeneintl.com>; Aiswarya Mohan <Aiswarya.Mohan@syngeneintl.com>; 'anusha4hemagiri@gmail.com' <anusha4hemagiri@gmail.com>; 'knsushma150@gmail.com' <knsushma150@gmail.com>  
**Subject:** Final Selects--Discovery Chemistry

Dear Jagadeesh,

Please find the below student who has been selected by Syngene Campus Drive, please inform them that they will receive their offer letter soon.

Kindly block them for Syngene & please inform them to refrain attending further placement drives.

Candidate	Institute	Contact No	Email ID	Location
Anusha S H	Mangalore University	NA	<a href="mailto:anusha4hemagiri@gmail.com">anusha4hemagiri@gmail.com</a>	Selected
Sushma K N	Mangalore University	NA	<a href="mailto:knsushma150@gmail.com">knsushma150@gmail.com</a>	Selected

Please inform the selected candidates that there will be a Service training Agreement once they join us.

From the date of joining they will be engaged in 6 months of Training with respect to the Technical & Soft Skill enhancement.

Hence, after their successful completion of 6 months training programme the candidates must stay with us for another 12 months (in total-18 months) & they would be signing the agreement officially during their Date of Joining.

We have communicated this during our Pre-placement talk as well & we would like to emphasize once again through the Placement team.

Kindly request you to convey about this to the selected candidates & please revert us with their confirmation asap.



Thanks & Regards,

Niveditha G

Explore Syngene facilities virtually!  
360° guided tour | 33 videos | 3 hours of content

Syngene | Insta Visit

Request access

**Confidential and Privileged :**

This message is for the designated recipient only and may contain privileged, proprietary, or otherwise private information. If you have received it in error, please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Opinions, conclusions and other information in this transmission that does not relate to the official business of this Company shall be understood as personal and not endorsed by the company. Any statements made herein that are tantamount to contractual obligations, promises, claims or commitments shall not be binding on the Company unless followed by written confirmation by an authorized signatory of the Company

**Please consider the environment before printing this email**

--

10/13/22, 10:55 AM

Gmail - Fwd: Final Selects--Discovery Chemistry

Thank You,

**Best Regards,  
Dr. Manjunatha Pattabi  
Director,  
Internal Quality Assurance Cell,  
Mangalore University  
Ph:0824-2284648**



---

**IQAC Mangalore University** <muiqac2024@gmail.com>  
To: chemistry@mangaloreuniversity.ac.in

Thu, Oct 13, 2022 at 10:08 AM

[Quoted text hidden]



# Syngene

*Syngene International Limited*  
SEZ Unit  
Biocon Special Economic Zone  
Bommasandra - Jigani Link Road  
Bangalore - 560 099, India  
T 91 80 2808 2808  
F 91 80 2808 3189  
www.syngeneintl.com

Ref: S/HR/LET-OFR/ 29081/119176  
Date: 24 June 2021

Dear Dhanyashree K,

Congratulations and thank you for your interest in Syngene International!

We are delighted to confirm your selection on the below terms and conditions of employment with us:

Position : RESEARCH ASSOCIATE TRAINEE - DISCOVERY CHEMISTRY STA  
Level : 9-I - RESEARCH ASSOCIATE TRAINEE  
Location : Bangalore  
Address : Syngene International Limited, SEZ Unit, Biocon Special Economic Zone, Bommasandra - Jigani Link Road,  
Bangalore - 560 100

You will be entitled to a Total Cash compensation of Rs. 313605 p.a the detailed break-up is attached as Annexure I. The policy guidelines on benefits and emoluments are enclosed in Annexure II.

This offer of employment is valid subject to confirmation of your medical fitness and satisfactory completion of reference / background verification of your credentials related to your educational and / or professional experience.

The appointment is effective from the date of your joining and we request you to join on or before 06 December 2021.

Please confirm that the terms of this offer are acceptable within three days from the date of offer or this offer shall be deemed to have been withdrawn and consequently you will not have any further claim for employment with us. It is understood that we will mutually keep this offer as **CONFIDENTIAL**, till the time you are on board with us.

We are excited about many ways you will have opportunities to contribute to the success of Syngene and look forward to having a mutually beneficial association.

Best Regards,  
for Syngene International Ltd.

Sanjeev Sukumaran  
Chief Human Resource Officer

## ANNEXURE - I

**Name** : Dhanyashree K

**Position** : RESEARCH ASSOCIATE TRAINEE - DISCOVERY CHEMISTRY STA

**Level** : 9-1

Salary Components	Annual (Rs.)	Monthly(Rs.)
Basic Salary	197040	16420
House Rent Allowance	24456	2038
Leave Travel Allowance	0	0
Flexi Allowance	0	0
Advance statutory Bonus / Ex-Gratia	39408	3284
Canteen Cost	9000	750
Gross Salary - (A)	269904	22492
Employer Contribution of PF	23640	1970
Gratuity Fund	9456	788
Employer Contribution to ESI	0	0
Statutory Contributions - (B)	33096	2758
Total Fixed Cost - (C = A+B)	303000	25250
Short Term Incentive (STI) at Target - (D)	10605	
Total Cash Compensation - (C+D)	313605	



Benefit Component	Annual Benefit Value	Features
Group Medical Insurance	200000	Covers only for Self, Spouse and two dependent children.
Group Personal Accident Insurance	1700000	Covers only self, up to a limit of Rs. 17,00,000 or two times of your Annual Fixed Pay whichever is higher

**Applicable for STA's (Syngene Training Academy) only:** All hires under the STA programme, are bound by the terms and obligations agreed in the **SERVICE AGREEMENT** executed at the time of joining Syngene. All STA's hereby expressly undertake to unconditionally continue employment with Syngene for a minimum period of **eighteen months** from the date of joining. For abundance of clarity, the STA's hereby acknowledge that in case of any non-compliance with the said covenant, Syngene shall be entitled for the recovery of all costs incurred by Syngene for the STA programme, as and by way of liquidated damages (subject to a maximum of INR 1,00,000). The said liquidated damages will be payable on demand without Syngene being required to give any proof of actual loss or damages suffered.



# Syngene

*Syngene International Limited*  
SEZ Unit  
Biocon Special Economic Zone  
Bommasandra - Jigani Link Road  
Bangalore - 560 099, India  
T 91 80 2808 2808  
F 91 80 2808 3189  
[www.syngeneintl.com](http://www.syngeneintl.com)

Ref: S/HR/LET-OFR/ 29081 /119146

Date: 18 June 2021

Dear Madhuri Puranik,

Congratulations and thank you for your interest in Syngene International!

We are delighted to confirm your selection on the below terms and conditions of employment with us:

Position : RESEARCH ASSOCIATE TRAINEE - DISCOVERY CHEMISTRY STA  
Level : 9-I - RESEARCH ASSOCIATE TRAINEE  
Location : Bangalore  
Address : Syngene International Limited, SEZ Unit, Biocon Special Economic Zone, Bommasandra - Jigani Link Road,  
Bangalore - 560 100

You will be entitled to a Total Cash compensation of Rs. 313605 p.a the detailed break-up is attached as Annexure I. The policy guidelines on benefits and emoluments are enclosed in Annexure II.

This offer of employment is valid subject to confirmation of your medical fitness and satisfactory completion of reference / background verification of your credentials related to your educational and / or professional experience.

The appointment is effective from the date of your joining and we request you to join on or before 06 December 2021.

Please confirm that the terms of this offer are acceptable within three days from the date of offer or this offer shall be deemed to have been withdrawn and consequently you will not have any further claim for employment with us. It is understood that we will mutually keep this offer as **CONFIDENTIAL** till the time you are on board with us.

We are excited about many ways you will have opportunities to contribute to the success of Syngene and look forward to having a mutually beneficial association.

Best Regards,  
for Syngene International Ltd.

Sanjeev Sukumaran  
Chief Human Resource Officer

## ANNEXURE - I

Name : Madhuri Puranik  
 Position : RESEARCH ASSOCIATE TRAINEE - DISCOVERY CHEMISTRY STA  
 Level : 9-I

Salary Components	Annual (Rs.)	Monthly(Rs.)
Basic Salary	197040	16420
House Rent Allowance	24456	2038
Leave Travel Allowance	0	0
Flexi Allowance	0	0
Advance statutory Bonus / Ex-Gratia	39408	3284
Canteen Cost	9000	750
Gross Salary - (A)	269904	22492
Employer Contribution of PF	23640	1970
Gratuity Fund	9456	788
Employer Contribution to ESI	0	0
Statutory Contributions - (B)	33096	2758
Total Fixed Cost - (C = A+B)	303000	25250
Short Term Incentive (STI) at Target - (D)	10605	
Total Cash Compensation - (C+D)	313605	



Benefit Component	Annual Benefit Value	Features
Group Medical Insurance	200000	Covers only for Self, Spouse and two dependent children.
Group Personal Accident Insurance	1700000	Covers only self, up to a limit of Rs. 17,00,000 or two times of your Annual Fixed Pay whichever is higher

Applicable for STA's (Syngene Training Academy) only: All hires under the STA programme, are bound by the terms and obligations agreed in the **SERVICE AGREEMENT** executed at the time of joining Syngene. All STA's hereby expressly undertake to unconditionally continue employment with Syngene for a minimum period of **eighteen months** from the date of joining. For abundance of clarity, the STA's hereby acknowledge that in case of any non-compliance with the said covenant, Syngene shall be entitled for the recovery of all costs incurred by Syngene for the STA programme, as and by way of liquidated damages (subject to a maximum of INR 1,00,000). The said liquidated damages will be payable on demand without Syngene being required to give any proof of actual loss or damages suffered.





# Syngene

Syngene International Limited  
SEZ Unit  
Biocon Special Economic Zone  
Bommasandra - Jigani Link Road  
Bangalore - 560 099, India  
T 91 80 2808 2808  
F 91 80 2808 3189  
www.syngeneintl.com

Ref: S/HR/LET-OFR/ 29081/119121  
Date: 18 June 2021

Dear Sushma K N

Congratulations and thank you for your interest in Syngene International!

We are delighted to confirm your selection on the below terms and conditions of employment with us:

Position : RESEARCH ASSOCIATE TRAINEE - DISCOVERY CHEMISTRY STA  
Level : 9-I - RESEARCH ASSOCIATE TRAINEE  
Location : Bangalore  
Address : Syngene International Limited, SEZ Unit, Biocon Special Economic Zone, Bommasandra - Jigani Link Road,  
Bangalore - 560 100

You will be entitled to a Total Cash compensation of Rs. 313605 p.a the detailed break-up is attached as Annexure I. The policy guidelines on benefits and emoluments are enclosed in Annexure II.

This offer of employment is valid subject to confirmation of your medical fitness and satisfactory completion of reference / background verification of your credentials related to your educational and / or professional experience.

The appointment is effective from the date of your joining and we request you to join on or before 06 December 2021.

Please confirm that the terms of this offer are acceptable within three days from the date of offer or this offer shall be deemed to have been withdrawn and consequently you will not have any further claim for employment with us. It is understood that we will mutually keep this offer as **CONFIDENTIAL**, till the time you are on board with us.

We are excited about many ways you will have opportunities to contribute to the success of Syngene and look forward to having a mutually beneficial association.

Best Regards,  
for Syngene International Ltd.

Sanjeev Sukumaran  
Chief Human Resource Officer

## ANNEXURE - I

Name : Sushma K N  
 Position : RESEARCH ASSOCIATE TRAINEE - DISCOVERY CHEMISTRY STA  
 Level : 9-1

Salary Components	Annual (Rs.)	Monthly(Rs.)
Basic Salary	197040	16420
House Rent Allowance	24456	2038
Leave Travel Allowance	0	0
Flexi Allowance	0	0
Advance statutory Bonus / Ex-Gratia	39408	3284
Canteen Cost	9000	750
Gross Salary - (A)	269904	22492
Employer Contribution of PF	23640	1970
Gratuity Fund	9456	788
Employer Contribution to ESI	0	0
Statutory Contributions - (B)	33096	2758
Total Fixed Cost - (C = A+B)	303000	25250
Short Term Incentive (STI) at Target - (D)	10605	
Total Cash Compensation - (C+D)	313605	



Benefit Component	Annual Benefit Value	Features
Group Medical Insurance	200000	Covers only for Self, Spouse and two dependent children.
Group Personal Accident Insurance	1700000	Covers only self, up to a limit of Rs. 17,00,000 or two times of your Annual Fixed Pay whichever is higher

Applicable for STA's (Syngene Training Academy) only: All hires under the STA programme, are bound by the terms and obligations agreed in the **SERVICE AGREEMENT** executed at the time of joining Syngene. All STA's hereby expressly undertake to unconditionally continue employment with Syngene for a minimum period of **eighteen months** from the date of joining. For abundance of clarity, the STA's hereby acknowledge that in case of any non-compliance with the said covenant, Syngene shall be entitled for the recovery of all costs incurred by Syngene for the STA programme, as and by way of liquidated damages (subject to a maximum of INR 1,00,000). The said liquidated damages will be payable on demand without Syngene being required to give any proof of actual loss or damages suffered.